



K.L.E. Society's Degree College

II Stage, III Block, (Opp to BDA Complex), Bengaluru- 560072.

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No.KLESDC/SCST/2024

DATE:- 08-03-2024

Constitution of SC/ST Cell

In accordance with the guidelines of the All India Council for Technical Education (AICTE), the SC/ST Cell has been established in the college to address the concerns and issues faced by students, staff, and faculty members belonging to SC/ST communities. The SC/ST Cell is dedicated to safeguarding constitutional rights such as the Right to Equality, Prohibition of Discrimination, and Equality of Opportunities.

The key objectives of the SC/ST Cell are as follows:

- Ensure the effective implementation of government policies and programs concerning SC/ST students and staff.
- Assist SC/ST students in enhancing their academic performance and personal and social development during their time at the Institute.
- Organize language classes to improve communication skills and language proficiency, along with personality development programs.
- Offer career counseling services to students.
- Address any other grievances and concerns of SC/ST students.

1. A committee comprising the following faculty members/officers has been constituted to address grievances.

Sl.No	Name And Designation	Officiating as	Contact And Address
1	Dr Madhan Kumar R Principal	Chairperson	9036340208 principal@klenagarbhavi.edu.in
2	Mr Manoj Kumar M Asst Professor,B Com	Member	9844981772 Manojchanakya2@gmail.com
3	Mr Manoj Kumar K Asst Professor, BCA	Member	7411196609 manojkumark@klebca.edu.in
4	Ms Sirisha N Rao Asst Professor, BCA	Member	8050658829 sirisha.n_rao@klenagarbhavi.edu.in
5	Mr Lokesh T.M Director, Physical Education	Member	9972890065 lokesh.tm@klenagarbhavi.edu.in

1. The Committee shall meet at least twice per semester, and the decisions made during these meetings must be implemented.
2. The aggravated students/staff belonging to SC/ST communities shall submit their grievances to the Committee for redressal of any issues related to academics, administration, or social matters. The Committee members will discuss the grievance with the individual concerned and provide necessary advice or assistance to resolve the issue. The matter will then be presented at the next Committee meeting for ratification. In critical situations, the Committee members will bring the grievance to the meeting, and the Committee will determine the appropriate course of action to resolve the matter.


PRINCIPAL

Principal
K.L.E. Society's Degree College
2nd Stage, 3rd Block, Nagarabhavi,
Bangalore - 560 072.

Copy to:

1. All Members concerned
2. All Heads of Department
3. Staff Members
4. College and Department Notice Boards
5. Manoj Kumar K, Asst. Professor, BCA-
To host on college website